

# **REO Rafting & Yoga Resort**

## Resort Living Fee, REO Meal Plan, Staff Lodging, Employee Benefits

REO Rafting & Yoga Resort is an amazing place to not only work, but also adventure, relax, and improve your well-being. We encourage all our staff to take advantage of the positives that come along with living rurally and off-the-grid. Explore the beautiful wilderness that surrounds us, join outdoor yoga classes, go on exciting whitewater rafting trips, and focus on things that really matter to you. We hope you enjoy our little river's edge resort as much as we do.

#### **RESORT LIVING FEE**

All employees at REO Rafting & Yoga Resort will pay a Resort Living Fee which covers their stay on-site at our resort. This fee is broken down into two parts: REO Meal Plan and Staff Lodging.

## Living Fee Inclusions:

- Lunch and dinner prepared daily by our amazing chefs with dessert at dinner
- Breakfast ingredients fully stocked in the staff kitchen for your choosing
- Beverages such as, coffee, tea, juice, lemonade, milk, dairy-free milk
- Snacks such as, fruit, cookies, chips
- On-site lodging in rooms or river's edge glamping tents
- WIFI and power usage
- Linens such as, pillow, sheets, blankets
- Access to laundry machines
- Access to all the resort facilities (bathrooms, hot showers, hot tub, etc.)
- Access to outdoor yoga sessions
- Access to resort activities and benefits (see below)

The Resort Living Fee will either be a monetary amount or in the form of volunteer hours, described on your employment contract. If your Resort Living Fee is in the form of volunteer hours, that already covers your REO Meal Plan and Staff Lodging.

If any staff would like to live off-site there are some camping options available in the surrounding area and there may be some housing options available in the nearest towns of North Bend or Boston Bar. These employees would not be required to pay the living fee as they would live off-site and bring their own lunch, beverages, and/or snacks to their shifts.

#### **REO MEAL PLAN**

All employees living on-site at REO Resort will be enrolled in the REO Meal Plan. This plan includes all your meals as well as, a selection of beverages and snacks. Since REO Resort is located off-the-grid, there is a lot involved in providing excellent meals for our staff from shopping and ordering in advance, delivering to our rural location, preparing the meals by our amazing chefs and kitchen staff, and cleaning up afterwards.

We appreciate the hard work that our employees do which is why the REO Meal Plan is given to staff at a subsidized rate. This means we charge our staff less than what it costs us. We strive to offer healthy, hearty, and delicious meals to not only our guests, but also our staff.

## **REO Meal Plan Cost:**

\$900/month which is \$9.68-10.00 per meal.

Additional Discount – Employees who sign full-season contracts can receive the meal plan for \$630/month which is \$6.77-7.00 per meal.

#### STAFF LODGING

Most employees live on-site at REO Resort. We offer accommodation in river's edge glamping tents or individual rooms in a shared building. All of our lodging units have furniture, linens (pillow, sheets, & blankets), access to WIFI, and are walking distance to all the resort facilities.

## Staff Lodging Cost:

Unit Type	Cost (per person)
Glamping Tent or Room – Single Occupancy	\$900/month
Glamping Tent or Room – 2 Occupants	\$480/month
Glamping Tent – 3 Occupants	\$240/month

Additional Discount – Employees who sign full-season contracts can receive 50% off on lodging.

Unit Type	Cost (per person)
Glamping Tent or Room – Single Occupancy	\$450/month
Glamping Tent or Room – 2 Occupants	\$240/month
Glamping Tent – 3 Occupants	\$120/month

#### **EMPLOYEE BENEFITS**

Working at REO Rafting & Yoga Resort comes with many benefits! We want our employees to feel appreciated and know that their happiness and wellness are our top priorities.

#### Retail Discounts:

Our employees can receive 30% off any regular priced retail items sold in the Guest Services Centre such as, hoodies, sweatpants, t-shirts, and more!

## Massage Discounts:

Our employees can receive 40% off full-body massages given by our amazing and experienced masseuse.

## Free Resort Activity Access:

Our employees can join in on any of our resort activities free of charge whenever there is space available. These activities include outdoor yoga, archery, guided hikes, and cliff jumping. Staff will also have unlimited access to the private beach, hammock garden, nature trail, beach volleyball court, hot tub, and nightly campfires.

## Free Adventure Activity Access:

Our employees can join in on any of our adventure activities free of charge whenever there is space available. These activities include whitewater rafting, scenic float trips, lake kayaking and paddleboarding, and waterfall hikes.

## Family and Friends Discounts:

Our employees can receive discounts for their family and friends to visit the resort and/or attend any activities. Discounts are given depending on length of stay and availability.

## North Face Pro Program:

Our employees can receive 50% off The North Face online orders. You can register for the program by filling out the application and submitting a pay stub from us. https://thenorthfacepro.com/en/pro/apply

### NRS Paddling Gear Discounts:

Our employees can receive up to 40% off NRS online orders. If you are interested, please request ordering details.

## Other Paddling Gear Discounts:

Our employees can receive discounts for Kokatat, Watershed, and Astral. If you are interested, please request ordering details.

## Expertvoice Pro Deals:

Receive amazing discounts off hundreds of awesome brands such as, Outdoor Research, Oakley, Garmin, 686, Sweet Protection, Icebreaker, and more! You can register for the program by filling out the application and submitting a pay stub from us. https://www.expertvoice.com/